Our **Strength**

SERVICING
16,000+
Postal Codes

ACROSS
3100+
Cities Pan India

HAVING
78+
Offices

Tenon group

Our Commitments & **Capabilities**

PRESENCE

- 80,000+ Employees
- 78 Offices with Presence in 500+ Cities
- Presence in India, UK & Singapore
- 3100+ Clients & 15,000 Sites

AGILITY

- India Based MNC having 28+ years of experience.
- We deliver tailor made 'Services that Fit'
- Wide range of service offerings including training platforms for upskilling.

CERTIFICATIONS

- 100% Statutory Compliant & Non – unionised.
- PSARA certified in all the states of India.
- ISAO Certified for Best Industry Practices.
- BBB + Positive Rated by FITCH.

TECHNOLOGY

- Digitized Platform for Hiring & on Boarding
- Proprietary Technology Platform
- 24*7 Monitored State of the Art Command Centre

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Tenon **Leadership**

Global Chairman
Maj. Manjit Rajain

PPMG, VSM, Global Vice Chairman
Brig. Rajan Oberoi

Global CEO
Sandeep Gupta

CEO Peregrine
Siddharth Dahiya

Managing Director, West
Ankur Sachdev

Managing Director, North
Brig Mayank Awasthi

VP-Group head Sales & Marketing
Vineet Kumar

Head – Business Development
Manish Trivedi

Director, South
Sanjay Varma

Director, East
Brig Sunil Kumar NV

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Services **Offered**

**INTEGRATED
SECURITY SERVICES**

**FACILITY MANAGEMENT
SERVICES**

**TECH ENABLED
SOLUTIONS**

Holistic approach towards security
with the involvement of tech

Managing infrastructures, services
and people for optimal performances

Innovative technologies to solve
problems and improve efficiency

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Services **Offered**

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SOFT SERVICES

- Housekeeping Services
- Hygiene and Sanitization
- Front Office
- Ground Transportation
- Pest Control
- Landscaping
- Stores and Inventory Management
- One Time Project Cleaning
- Stores and Inventory Management

M&E SERVICES

- Critical Systems Management
- HVAC & Electrical Services
- Fire Systems
- Project Management
- AMC Management
- Utilities Management
- Energy Audit
- Mechanical & Electrical Consultancy

Peregrine

- Manned Guarding
- Escort Guarding
- Executive Protection
- Canine Squad
- Event Security
- Security Surveys & Consultancy
- Electronic Security
- Security Alert Services

Soteria

- Remote Surveillance
- Real Time Incident Reporting
- Access Control System
- Fire Alarm System
- Multiple Sensor Detection
- Multi Platform Integration
- SOP Monitoring and Enforcement

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Company **Journey**

Achieved Milestone of **INR 1200 Cr**

Acquired UK Based Office & General Group

Acquired Singapore-Based Frontline Security PTE

Tenon rated **Best FM Company in India** by Economics Times

78+ Offices, 80,000 Staff

Tenon FM was **awarded with External Partner of the Year** Award by the University of Hertfordshire at Vice Chancellor's Awards 2021.

Mortice De-listed from The (AIM)

Peregrine Selected as Outstanding **Contract Security Company By OSPA's Awards** & Nominated For Global Security Awards

Acquired Rotopower Projects to strengthen M&E Offerings

53 Branches & 750+ Clients

30 Branches & 10,000 Guarding Personnel

1995 · **2005** · **2008** · **2009** · **2014** · **2015** · **2017-2018** · **2019** · **2020** · **2021** · **2022** · **2023**

Peregrine Incorporated

Tenon Group Incorporated

Mortice Listed On The (AIM)

Soteria - Remote Surveillance Command Center

45 Branches & **35000 Personnel**

Rebranding

Acquired Elite Services UK

Peregrine receives Asia's Biggest Brands Awards by Asia One

Tenon Prime Launched

Celebrated 25th year

Tenon FM won Money control Pro's Indian **Family Business Award** for Best Governance Under Meta Category

INTRODUCTION TO
SECURITY
SERVICES

Services **Offered**

Trained Security Professionals
80,000+ Security Service professidonals trained at Peregrine Training Academies

Leading Security Service Provider
Proven excellence in Security Services of over 26 years having 78+ offices in India & Singapore

Government Recognized
PSARA license holder in all states of India & PLRD recognized in Singapore

Central Command Centre
Centralised Remote monitoring & Command Centre operations 24*7*365 days

India Based Multi-National Company
Having strong presence in India with 200 years of cumulative security experience

100% Statutory Compliant
Zero litigation & Non-unionised company

Transport Security
15,00,000 escort trips PAN India with zero incidents annually

BBB+ Positive Rating
We have been rated BBB+ positive by FITCH in year 2021

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TRANSITION & OPERATIONS

Value Proposition: **Recruitment & Training**

GROOMING

CUSTOMER SPECIFIC TRAINING

RECRUITMENT

VALUE PROPOSITION

INDUCTION PSARA TRAINING

ESCALATION HANDLING

CUSTOMIZED TRAINING

QUALITY REFRESHER TRAINING

WOMEN SAFETY TRAINING

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Training In House **& OJT**

Training Calendar

✓ A Monthly Training Schedule is Being Created that Includes Task- and Job-based Training as Well as Specialised Instruction in Soft Skills and Compliance.

Training Program

✓ Induction Training for all Resources

✓ Train the Trainer Concept

✓ Half-yearly Refresher Programs

✓ Refresher Programs for Management Team

✓ Tracking Individual Training Needs

✓ Customized Training Programs

Training Plan

✓ OJT (On-the-job Training Camps)

✓ Pre & Post Deployment

✓ Fire Safety and Life Safety Training Camps

✓ Training Camps for COVID-19 Guidelines

✓ Training Camps for Grooming and Discipline

✓ Certificates on Completion of Training

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Compliance **Management**

Compliance **Hierarchy**

Statutory Compliance

✓ Compliance with State and Federal Regulations Governing the Private Security Services Sector.

✓ 100% Statutory Compliant

Operating Compliance

✓ Responsibilities & Ownership Towards our Customer as We Engage with Them in a Legally Binding Work Agreement

✓ Fulfil All of our Contractual Requirements, Including but Not Limited to Following Legislative Requirements and Sla Matrices.

Corporate Compliance

✓ HR Compliance Refers to the Steps we Take Within our Own Company to Establish a Standard and Maintain a Specific Level of Quality.

✓ Throughout the Entire Organisation, From Ground Zero to the C-suite, Abide by the Code of Conduct.

Group Head Compliance

Regional Compliance Head

Site Specific Compliance Manager

Support Team

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Soteria- **Remote Monitoring**

Our Service Offerings

- ✓ Remote Surveillance
- ✓ Real Time incident Reporting
- ✓ Access control system
- ✓ Fire Alarm system
- ✓ Multiple sensor detection
- ✓ Multi Platform Integration

People Program

- ✓ Application based employee security – Panic button
- ✓ Service feedback

Transport Management

- ✓ Incidence based QRT response
- ✓ En-route Employee Safety
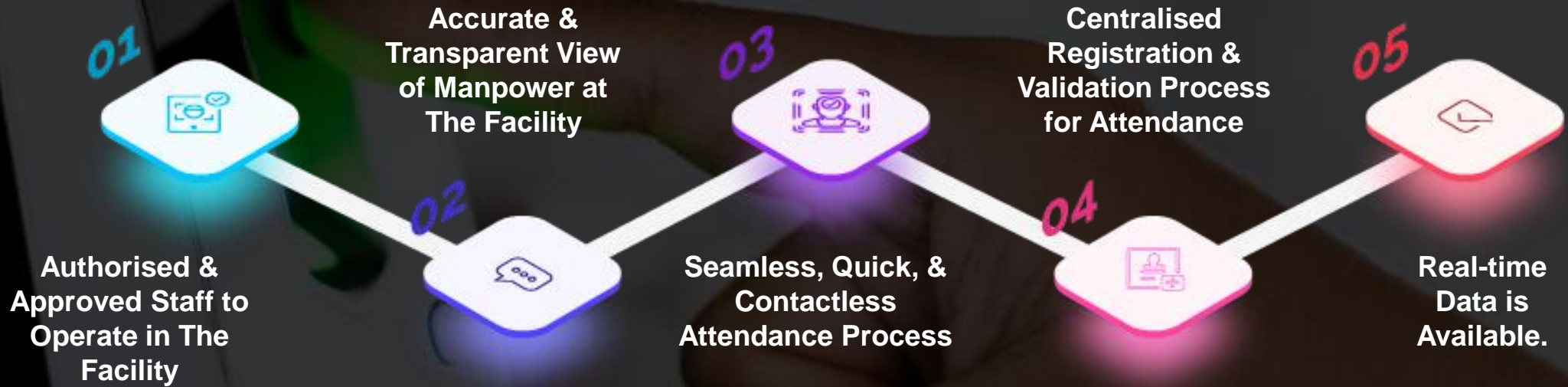
Infrastructure Management

- ✓ Fire safety
- ✓ DG monitoring

Peripheral Security

- ✓ Access Management
- ✓ Utilities Management
- ✓ Manpower Optimisation

Capture → **Analyze** → **Decide** → **Act**

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Attendance **Monitoring**

01 — Authorised & Approved Staff to Operate in The Facility

02 — Accurate & Transparent View of Manpower at The Facility

03 — Seamless, Quick, & Contactless Attendance Process

04 — Centralised Registration & Validation Process for Attendance

05 — Real-time Data is Available.

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VALUE
ADDITIONS

With Compliments **from Peregrine**

Key Accounts Manager
for PAN India

Quarterly Audits

Daily Security Related
News Advisories

Monthly Reviews

Quick Response Team (QRT):
Available on Request

Specialised Trainings

COVID Precaution **Protocol**

Daily Security-related
News Advisories

Local City Alerts
Breaking News

Incident Tracking
Surveillance Support

Emergency
Response

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Integrated Security Solutions: **Why Peregrine?**

Company Advantage

- ✓ Financially Stable Company – Rated BBB+ Positive By FITCH

- ✓ We Were Ranked Among The Top 4 Companies In India By KPMG, E&Y, & Deloitte.

- ✓ A Total Of Over 400 Years Of Cumulative Leadership Experience.

- ✓ Customers Range From Local Businesses To Multinational Corporations Operating In A Variety Of Markets In Both The Public And Private Sectors

Service Advantage

- ✓ Man & Machine Combined Optimised Solutions

- ✓ Unmatched Expertise In Transport Security: 15,00,000 Escorted Trips Across India With Zero Incidents Annually

- ✓ Largest Chain Of Hotels Served By Peregrine

- ✓ Recipient Of Multiple Awards

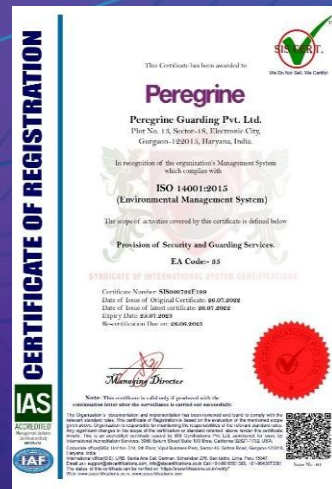- ✓ Strong Corporate Bond With Over 2,100+ Clients And 80,000+ Satisfied Employees

Value Added Services

- ✓ Daily Security-related News And Advisories

- ✓ Local City Alerts

- ✓ Emergency Response

- ✓ Key Accounts Manager For Pan India Operations

- ✓ Health Checks

- ✓ Quarterly Audits

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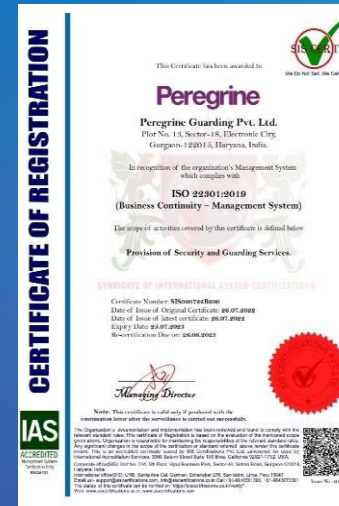Peregrine

ISO **Certifications**

ISO 9001:2015 (QMS)
Quality Management

ISO 14001:2015
Environmental
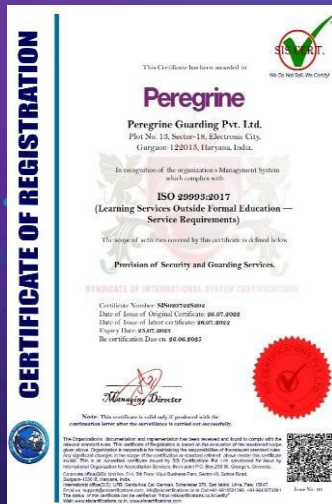Management

ISO 18788:2015
Security Operations

ISO 22301:2019
Business Continuity

ISO 26000:2010
Managing Social
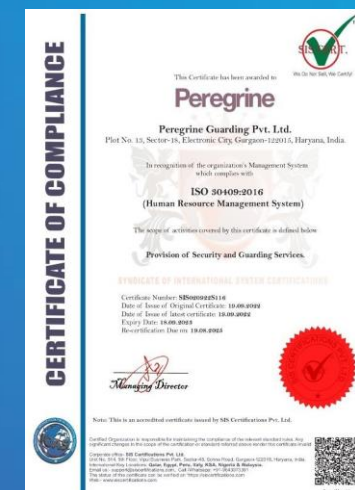Requirement

ISO **Certifications**

ISO 29993:2017
Learning Outside
Formal Education

ISO 45001:2018 (OHSMS)
Occupational Health &
Safety Management
Systems

ISO 21001:2018
Educational Organization
Management System

ISO 30409:2016
Human Resource
Management

Our Social **Responsibility**

![Tenon group logo]

We at Tenon believe in giving back to the community where we live and work. Our corporate social responsibility focuses on issues that complement our business model and competencies and systematically applies our distinctive strengths to maximise social and environmental value in the areas of employability, education, healthcare, inclusion, and the environment.

The core philosophy and CSR vision of Tenon are to work towards the sustainable development of society by contributing in the fields of education, health, hygiene, the environment, and skill development.